**Position Summary:** The primary role of the Director of NextGen Ministry is to build young disciples for Christ by: developing and implementing a comprehensive approach to Youth Ministry in the areas of Worship, Discipleship, Community, Outreach, and Prayer; as well as overseeing the development of sustainable community, discipleship, and care for children, students, and their parents.

**Reporting Relationships:**

* Provides leadership to all Youth and Children’s Ministry volunteers
* Oversees paid Nursery staff
* Reports to the Pastor of Discipleship and Strategic Ministry Development (D&SMD)

**Specific Responsibilities:**

*Student Ministry (*6th- 12th grade)

* Responsible for creating sustainable ministry for discipling students through developing and executing annual goals, objectives, and programs by:
  + developing, planning and overseeing a week night youth gathering
  + gathering, directing, and working with the Youth Planning Team (volunteers/parents) to coordinate ministry and curriculum
  + developing, planning and overseeing youth retreats, mission, and events
  + equipping students to use their gifts and talents for the Kingdom
  + creating and/or curating materials for a Sunday morning curriculum
  + providing leadership, screening, and training to all volunteer staffing
  + mentoring and equipping student leaders by identifying and developing them
  + communicating with volunteer staff, parents, and students in a timely and effective manner using multiple media
  + actively developing strategies for reaching students in the Central West Bay

*Children’s Ministry (Nursery-5th grade)*

* Will work alongside the CCkids Planning Team (volunteers/parents) to help coordinate a consistent discipleship across children’s ministry
* Will collaborate with the Pastor of D&SMD to plan events and programs for children and their families
* Will oversee CCkids volunteer team and paid nursery staff

*Other Ministry Responsibilities*

* Will be assigned oversight in other ministry areas as needed, determined by Leadership, and according to giftedness. (Could include community engagement, young adults ministry, communications, etc.)

**Requirements:**

* Holds a Bachelors degree in Youth or related ministry from an accredited college.
* Master’s degree from an accredited seminary a plus.
* Will seek opportunities for personal and professional development
* Available to assume additional responsibilities as needed