

## Qualifications:

Any active member of the church meeting the Biblical standards of character and giftedness for church leaders (cf. Acts 20:28; I Timothy 3: 1-7, 5:17, I Peter 5:2-3; Titus 1: 6-9) may be nominated and elected to the Leadership Team. The Treasurer shall also be evaluated and approved based on these Biblical standards, along with training, aptitude and calling.

## The Leadership Team:

- The Leadership Team shall be comprised of not less than 5 nor more than 9 members, one of whom shall be the Senior Pastor (ex officio).
- At least half of the remaining Leadership Team members shall also be those affirmed as Elders (see Article VII, Section 1.f), nominated from within the Elder Council by the Elder Council.
- One member shall be the Treasurer, as nominated and elected by the congregation. The balance of the members shall be nominated from within the congregation. The Leadership Team may appoint other pastors, Elders, or staff members as non-voting advisors, and may remove the same.

## Next Steps . . .

### If you've been nominated...

- PRAY and DISCERN if God is calling you to walk through the process.
- The Nomination Team will contact you for an interview. REVIEW the By-Laws for a full description.
- LISTEN to see what God is saying through prayer, the community, and the Nomination Team.

### If you are nominating...

- LOOK over the qualifications and PRAY about those who fit this description
- DISCUSS with other Elders, Leadership Team or the Nominating Team
- FILL out the form and pray

**\*SEE CC BY-LAWS FOR FULL DESCRIPTION**

# Leadership Team

What is the Leadership Team?



**CHRIST**  
CHURCH

## DEFINITION\*

The Leadership Team shall be accountable for building, maintaining and overseeing the spiritual welfare of the congregation and for directing and overseeing all ministries and business affairs of the church. This includes evaluation of the total church program, prayer and ministry of the Word, establishing administrative policies, approving and recommending the annual budget and stewardship opportunities for the church, and developing and coordinating the various ministries of the church.

## Term of Office:

Leadership Team members shall be elected for a term of 3 years and shall not be elected for more than two consecutive terms, except by the provisions listed below. After one year off, a person may be eligible for subsequent service, subject again to the terms stated in this article. If there are not enough candidates to fill open positions, the Leadership Team may waive the term limit for a terming out member with a 2/3 majority vote. This waiver will apply for one additional term only. The otherwise-terming out member will go through the Nominations Team evaluation process as usual for a reapplying member.



## WHAT DOES THE Leadership Team DO?

The team will be accountable to the congregation for building, maintaining and overseeing the spiritual welfare of the church and for directing and overseeing all ministries and business affairs of the church. The Leadership Team shall do the following:

- Present annual mission & ministry objectives.
- Determine Ministry Teams.
- Approve Church policies.
- Hire/Dismiss staff.
- Annually appraise Sr. Pastor.
- Annually ensure appraisal of staff.
- Prepare and submit a budget.
- Hear and respond to the concerns of members.
- Be accountable for church discipline.

## Treasurer:

The Treasurer shall ensure proper policies, processes, reporting, and reviewing of all matters related to the finances of the church, including but not limited to the Financial Matters defined in Article III of the Bylaws, and the submission of monthly financial reports to the Leadership Team. The Treasurer shall supervise and direct the Controller for the church.